

The Management Principle of Humility



“A man who refuses to admit his mistakes can never be successful, but if he confesses and forsakes them he will get another chance.” Proverbs 28:13

Underline the key concepts found in this principle.

Humility is an awareness of our continual need for growth, and having a proper respect for the contributions that others have made to our success. It is not always easy to be humble and say ‘I made a mistake’ or ‘I’m wrong’. We all like to be right because it makes us feel good and accepted. It boosts our ego and self-worth. As good and right as we may be or want to be, we all make mistakes. Living is learning based on practice and mistakes. The problem is not in making mistakes, but continually making mistakes mainly because we fail to recognize our failures.

The judicial system says to not admit or say anything because it may be held against you in a court of law. This encourages us to believe we can get away with anything that cannot be proven and to hide our wrongdoing and consequently live with guilt. Guilt is of the heart, not only when proven by law. It will make us hard and we become defensive and protective. We must recognize that we are not always right or complete in ourselves. If we refuse to admit our mistakes we stop growth and progress in our lives.

We can’t change or heal what we won’t acknowledge. When we make a mistake the only way to bring about real change is to admit it as quickly as possible, accept our responsibility and get ourselves back on track. Whoever admits to making a mistake practices humility in the situation. This means accepting the responsibility for our behavior. The most serious mistake we can make is

to know we are wrong and not do anything to make it right or to change it. When we are truthful and admit our mistakes we help ourselves and those around us and have a chance at another opportunity.

Some people think that humility is in some way a type of inferiority and avoid this attribute of character. In fact those who are not humble have to defend themselves with false self justifications with every mistake they make and they end up destroying their character and generate negative feelings in people around them. In reality not being humble could be a problem of an over excessive ego. Many times when we fail to practice humility, we accept false flattery from our friends, family, or the people who are just meeting us. It is possible that we also give false opinions to others in order to not hurt their ego. Where is the honesty? With this conduct we will never learn to be humble and we impede our personal growth and the growth of others we are not honest with.

BENEFITS

1. We will have personal peace because we will not be on the defense since we will have nothing to hide.
2. We will be at peace with others because we will look for and recognize the good qualities in others rather than having an over-inflated opinion about ourselves.
3. We will gain favor from others because we are transparent and not afraid of criticism. We will know when to be on offense or defense.

Action Plan for Humility



STEPS TO FOLLOW

1. Admit it when we are wrong and recognize it publicly. When we voluntarily accept our mistakes others will respect us.
2. Avoid Pride. The way to humiliation is when others discover our mistakes and make them public.
3. Never cover your faults, excuse or lie about your mistakes or you may end up believing your own lies. Even though there are consequences like being criticized or loss of popularity for the immediate future, humility will be your guarantee of character.
4. Admire the success of others and also recognize and give credit to them. Truly successful people always give credit to others rather than boasting about how great they are.

Humility will bring about character. This may appear to be a contradiction but humility requires great courage.

To practice humility is to recognize that we are still learning, we don't know everything and that we are in a process of growing. As we recognize the areas we need to change we gain opportunities for personal growth, as individuals, families and as a society. We avoid committing the same mistakes over and over and begin to know who we really are. Those around us will be given permission to do the same and will be attracted to us because they don't feel defensive around us.

Humility is one of the finest assets in a

person. To lose it is a devaluation of oneself. It is like the oil in a machine. It lasts longer, runs quieter, and gets the job done. It works rather than squeaks. It allows us to show who we really are, without the need to pretend or hide our mistakes. Humility makes a person valuable and will gain you favor.

Remember... thoughts produce actions, actions become habits, habits form our character, and character determines our destiny!

REFLECT AND RESPOND

1. What has been your experience when you have admitted your mistakes?
2. What has been your experience when you have been humble in front of others?
3. What benefits do we receive when we practice humility?

Evaluate yourself from 1 to 10	1	2	3	4	5	6	7	8	9	10
Why did you give yourself this rating										
What benefits will you obtain by raising your rating?										
What specific action can you put into practice to test the benefits of this principle?										
Check list for the daily reading of this principle	M	T	W	T	F	S	S			

Completed

Not completed